Contact

Do you have any questions? Do you need an appointment for counselling? Please contact:

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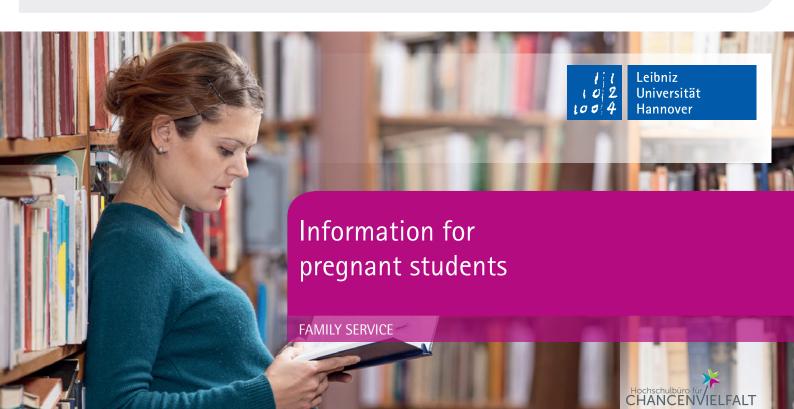
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Maternity Protection Act for female students

Since January 2018 the Maternity Protection Act also applies to female students. The Maternity Protection Act (Mutterschutzgesetz) protects pregnant and nursing women and the well-being of their child.

Pregnant students will receive:

- information about risk assessments
- the opportunity to use maternity protection periods six weeks prior to the birth and eight weeks after
- access to nursing rooms and relaxation rooms
- information and implementation of protective measures
- compensation for disadvantages in special cases
- counselling concerning studying with kids
- a 'Welcome Package' for their newborns



What does the Maternity Protection Act regulate?

The studying conditions of the pregnant student will be assessed for **risks**. For example: contact with hazardous substances, physical requirements as well as overtime or night work. If necessary, protective measures will be specified and realized according to the risk assessment.

The maternity protection periods are six weeks prior to the birth and eight weeks after. The pregnant student can decide if she wants to use those periods or not. If she decides to use the periods, she is exempt from lectures, traineeships and exams at the Leibniz University Hannover. The periods should be reported to the academic examinations office four weeks in advance to the periods.

If **exams** occur during the maternity protection periods the student must clarify possible substitutions or compensation for disadvantages with tutors, course coordinators, the academic examinations office and the examination board.

The female student is allowed to leave mandatory lectures for medical examinations and for nursing.

Rooms for relaxation and nursing will be provided in the buildings of the Leibniz University Hannover. For more information please visit:

www.chancenvielfalt.uni-hannover.de/en

